Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	**January 1, 2023 to December 31, 2023**
County	**Camden**
Agency	**Voorhees Twp PD**

	Disciplined Officer			Sanction				
No.	**Rank**	**First Name**	**Last Name**	**Terminated?**	**Demoted?**	**Suspended?**	**# Days Susp.**	**Description**
1	Recruit	Michael	Mancuso	Yes				Recruit Michael Mancuso was attending Gloucester County Police Academy. He received a suspension from GCPA for numerous Academy Rules and Regulations 3.2.11 (insubordination), 3.2.11 (cheating or plagiarizing), 3.2.41.1 (conduct unbecoming a police recruit), 3.2.43 (dishonesty), 3.2.44.1 (neglect of duty). The suspension was a result of an academy investigation regarding Recruit Mancuso's submission of a 5 page paper in which the recruit admitted to plagarizing the first 3 pages of the assignment. On another occasion, the recruit also displayed deceptive behavior in failing to complete another assignment by only doing 28 of the 50 repetitions of the "Honor Code" that was assigned to him. The recruit was suspended from the academy. As a result of the suspension, Recruit Mancuso's Conditional Notice of Employment with the Voorhees Police Department was rescinded as he was not able to complete the requirements of the notice.
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